

# Future Generations Evaluation

(includes Equalities and Sustainability Impact Assessments)

<p><b>Name of the Officer completing the evaluation</b> Matthew Gatehouse</p> <p><b>Phone no: 01633 644397</b> <b>E-mail:</b></p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>The development of a Corporate Plan which converts high-level political ambition into a tight and understandable whole authority strategic plan which programmes the associated delivery work over the medium-term.</p>
<p><b>Name of Service:</b></p> <p>All Services</p>	<p><b>Date Future Generations Evaluation form completed</b></p> <p>17/1/2018</p>

***NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc***




- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The Corporate Plan sets out five clear objectives, each of which in some way contributes to this goal. However the greatest impact will be under the objective of develop opportunities for communities and businesses to ensure a well-connected and thriving county and Ensuring the best possible start in life.</p>	<p>More specific details regarding contributions to the wellbeing goals will come through subsequent Future Generations Evaluations as specific actions are developed under the objectives.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>With the exception of Objective A all of the objectives contribute to a resilient Wales. The greatest impact will be under the objective to maximise the benefits of the natural and built environment for the well-being of current and future generations.</p> <p>Several projects are proposed that will reduce CO<sub>2</sub> emissions including piloting the use of hydrogen cars and the development of a solar farm.</p>	As above
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>All of the objectives, with the exception of future-focused council, contribute to a healthier Wales. The greatest impact will be under the objective to maximise the potential in our communities to improve well-being for people throughout their life course and give young people the best possible start in life.</p>	As above
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>The objectives with the greatest impact on this national goal are: Maximising the potential in our communities to improve well-being for people throughout their life course; Maximising the benefits of the natural and built environment for the well-being of current and future generations and developing opportunities for communities and businesses to ensure a well-connected and thriving county.</p>	As above

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	There are a range of measures that are addressing social justice and equality of opportunity	
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	The objective with the greatest impact on this national goal is maximising the benefits of the natural and built environment for the well-being of current and future generations. This is best illustrated by reductions in CO <sub>2</sub> emissions from programmes such as hydrogen cars and the solar farm have global as well as local benefits.	As above
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	The objectives with the greatest impact on this national goal will be: provide children and young people with the best possible start in life to help them achieve better outcomes and maximising the benefits of the natural and built environment for the well-being of current and future generations	As above
<p><b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances</p>	The objectives with the greatest impact on this national goal will be: maximise the potential in our communities to improve well-being for people throughout their life course; maximise the benefits of the natural and built environment for the well-being of current and future generations and adapt and evolve culture, systems and processes to continually develop as a future-focused Council	As above

## 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>This timescale for this plan is medium term as it's aligned with the political cycle. The Objectives themselves are broader and take a much more long-term perspective supported by shorter-term objectives. The plan also seeks to embed design principles and ways of working that are focused on the long term.</p>	<p>Individual proposals in this document are indicative at this stage. New programmes will be expected to produce a future generations evaluation when they are brought to Cabinet or council for a decision.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>One of the key sources of evidence for this plan is the Public Service Board well-being assessment. The objectives are clearly aligned with the objectives shared by our public service partners in Monmouthshire and this plan acts as the council's response to achieving those collaborative objectives. Many of the individual actions will be developed with partners.</p>	<p>As above</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The plan has been developed from an extensive evidence base including widespread consultation with residents of the county. In particular the Our Monmouthshire community engagement work carried out during 2016 (over 1400 people engaged with). A further source of evidence is the feedback received by county councilors about the issues of greatest importance to residents that were obtained during the 2017 election campaign. These are shown on pages 10 – 11 of the plan</p>	<p>As above</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>The aim of each of the objectives is about taking action now in order to prevent problems in the future. For example, implementing a model of early support and intervention for children and families and promoting active lifestyles. We are also develop community capacity and volunteering now in order to prevent an overdependence on institutional care in the future with an ageing population.</p>	<p>As above</p>
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p>Integration</p>	<p>The objectives are all integrated, and each one can have positive and potentially negative impacts on another. It is important that as individual proposals are developed we seek to balance competing impacts, for example environmental schemes and more strategic use of section 106 funding can help mitigate the impact of new developments in the built environment on the natural environment. Page 35 of the plan contains a table which highlights which of the objectives impacts on each of the 7 national well-being goals. The Council will work together with other partners to help deliver many aspects of the Objectives.</p>	<p>As above</p>

**3. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or [alanburkitt@monmouthshire.gov.uk](mailto:alanburkitt@monmouthshire.gov.uk)

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Councils provide many universal services such as highways and waste collections and the objectives aim to bring multiple benefits to all age groups, However many of our services are delivered to proportionately more younger and older people. The objectives - best possible start and lifelong well-being also focus particularly on the early years of life and on increasing wellbeing throughout people's lives and into their old age.	Each new proposal will need to be assessed individually to consider if it impacts disproportionately of any particular group, for example technology solutions could excluding some older people who are proportionately less likely to be early-adopters of new technology	
Disability	The Wellbeing Objectives aim to bring multiple benefits to everyone, but the objective on lifelong well-being is likely to particularly bring benefits to people who have disabilities and are less mobile as these are proportionately more likely to be users of Adult Social Services.	None identified at this stage	Any actions will be developed in response to specific proposals as these are brought forward.
Gender reassignment	<p>The Wellbeing Objectives aim to bring multiple benefits to everyone</p> <p>The plan proposes bringing forward programmes that promote diversity and inclusion</p>	None identified at this stage	None identified at this stage

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	The Wellbeing Objectives aim to bring multiple benefits to everyone	None identified at this stage	None identified at this stage
Pregnancy or maternity	<p>The Wellbeing Objectives aim to bring multiple benefits to everyone</p> <p>A specific example that is activity to reduce the gender pay-gap would have a proportionately more positive impact on women returning from maternity leave as these are one of the groups most likely to suffer negatively from wage differentials.</p>	None identified at this stage	None identified at this stage
Race	The Wellbeing Objectives aim to bring multiple benefits to everyone	None identified at this stage	None identified at this stage
Religion or Belief	The Wellbeing Objectives aim to bring multiple benefits to everyone	None identified at this stage	None identified at this stage
Sex	The Wellbeing Objectives aim to bring multiple benefits to everyone	None identified at this stage	None identified at this stage
Sexual Orientation	The Wellbeing Objectives aim to bring multiple benefits to everyone	None identified at this stage	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Welsh Language	The Wellbeing Objectives aim to bring multiple benefits to everyone	Increasing the use of technology and automation could result in the emergence of globally-developed solutions that are not immediately available in Welsh.	Early work with developers to mitigate this and seek to work regionally and nationally where possible to get benefits of scale.

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	<p>Early intervention and prevention approaches will reduce the number of young people at risk of harm</p> <p>Safeguarding is central to the authority's work and this is highlighted within the corporate plan</p>		
Corporate Parenting	Developing an increased number and range of local authority foster care placements will provide greater choice, enabling children to live closer to home and improve the stability of placements.		

5. What evidence and data has informed the development of your proposal?



The Public Service Board's (PSB) Well-being Assessment was produced following extensive engagement with contributions from more than 1,400 people and examination of a wide range of data and evidence about what works and future trends such as the changing nature of employment and the impact of environmental factors such as pollution. The data can be viewed at [www.monmouthshire.gov.uk/our-monmouthshire](http://www.monmouthshire.gov.uk/our-monmouthshire).

These include but are not limited to: Proportion of people who report a sense of belonging to the local area; percentage of young people not in education, training or employment; average weekly earnings of people who live and work in Monmouthshire; gender pay gap; Number of affordable housing units built; proportion of premises with access to high speed broadband; CO<sub>2</sub> emissions;

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

This is an evaluation of the process of producing the corporate plan rather than of each individual action. Many of the activities it proposed will require an individual evaluation to be completed.

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible	Progress
More detailed evaluations will be produced for specific proposals which require an individual decision in line with the council's constitution	Timescales will be different for each objective	Cabinet members are listed next to each objective.	

**8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.**

<b>The impacts of this proposal will be evaluated on:</b>	This will be reviewed annually. The first annual report will be presented to Cabinet in May/June 2019.
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**9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1	SLT / Cabinet - Informal	15 <sup>th</sup> December	